

The Labor Enforcement Task Force (LETF), under the direction of the Department of Industrial Relations, is a coalition of California State government enforcement agencies that work together and in partnership with local agencies to combat the underground economy.

As we approach the end of 2015, we would like to share some notable LETF accomplishments this year.

Enforcement activity

- LETF teams continue to improve their targeting of underground economy activity, with impressive results.
 - Enforcement outcomes of businesses that were inspected jointly by DLSE, EDD, and Cal/OSHA were examined to test the underlying assumption that businesses operating in the underground economy are likely to have violations in multiple areas of the law. This year, **42%** of joint LETF inspections have resulted in violations with every agency participating in the inspection.*
 - This year, 86% of businesses were found to be out of compliance by at least one partner, a 5% improvement over the same period in 2014.* In September 94% and in October 93% of businesses inspected by LETF were out of compliance.
 - In 2015, our teams issued nearly \$8 million in initial assessments, an increase of more than \$2 million over the same period in 2014.**
- LETF has strengthened collaboration with its community partners, including worker advocates and employer representatives.
 - With assistance from a local carpenters union, a joint LETF & JESF inspection uncovered \$60,000 in unpaid wages and a lack of workers' compensation insurance at a housing development: Please see this news release for more details: <http://www.dir.ca.gov/DIRNews/2015/2015-91.pdf>
 - Our [DLSE](#) partners have filed a mechanics lien against the property to secure wages owed to the workers on that project.
- LETF's [Cal/OSHA](#) partners prevented worker fatalities and serious injuries.
 - On a single day in August, LETF's Cal/OSHA inspectors issued stop orders at four sites in the state requiring employers to correct hazardous conditions. Please see this news release for more details: <http://www.dir.ca.gov/DIRNews/2015/2015-80.pdf>
- We have refined our strategy to target industries that are prevalent in the underground economy, including agriculture, automotive, car wash, construction, garment, manufacturing and restaurants.

Education & Outreach

- LETF produced educational materials for workers and employers.
 - The booklet [“All Workers Have Rights”](#) has been translated into [Spanish](#), [Chinese](#), [Korean](#), and [Vietnamese](#).
 - We have designed fact sheets to educate employers in specific industries. Fact sheets for construction and restaurant employers are currently available in English and Spanish on our website: www.dir.ca.gov/letf/Information_for_workers_and_employers.html
 - Fact sheets for agriculture, automotive, and garment employers will be coming soon.
- The LETF website has been updated and translated into [Spanish](#).
- We launched an [online lead referral form](#), which the public can use to alert LETF to underground economy activity online in English and Spanish.

We welcome your feedback and ideas on how we can continue to work together to combat the underground economy in 2016.

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**Results were calculated using joint inspection data for the months of January to November for 2014 and 2015.*

***\$ amounts were calculated using the total of Cal/OSHA, CSLB & DLSE citation amounts assessed at the time of the initial inspection.*