

1-DAY SEMINARS COVERING PAGA, LIABILITY, INSURANCE, 401K'S, & CMCi

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JOHN DOE
7
8 BEFORE THE CALIFORNIA SUPERIOR COURT
9 CITY AND COUNTY OF SAN FRANCISCO
10
11 JOHN DOE, on behalf of the State of California and aggrieved employees
12 Case No.
13 Plaintiff,
14 vs.
15 COMPLAINT PURSUANT TO THE PRIVATE ATTORNEYS GENERAL ACT
DEMAND FOR A JURY TRIAL
GOOGLE, INC. and ROES 1 through 10
Defendant.

NOTICE OF VIOLATION



INTRODUCTION

1. Google's motto is "don't be evil." Google's illegal confidentiality agreements, policies, guides, and other similar documents fail this test.

2. In its employment, Defendant Google, Inc. requires all of its employees, including superintendents and contractors (collectively "Googlers"), to comply with illegal confidentiality agreements, policies, guides, and other similar documents. These illegal policies and documents restrict the Googlers' right to speak, right to whistle-blow. The Googlers are prohibited from speaking plainly – even internally – about illegal conduct or

DID YOU KNOW...

The Average PAGA Lawsuit cost is 1.5 MILLION DOLLARS

- Do you have the 10 most critical items required on your paycheck stub?
- What times are your employees taking their breaks and lunches?
- Are you documenting lunches?
- Do you allow your employees a flexible work schedule?

SEMINAR TOPICS

\$1.5 Million PAGA Employee Lawsuits –

Discussion by Joseph Goldstein a leading Labor Attorney

At this seminar, you will understand the potential impact of California's Private Attorney General Act (PAGA), a state law passed in 2004. PAGA allows employees to sue their employers for labor violations. This includes meals, breaks, schedules, time cards, vacation time, sick leave, commission, bonuses, safety incentives, pay stubs, and more. What makes PAGA extremely costly is that the employee can include violations suffered by other current and former employees. This compounds the settlement and penalties into millions of dollars. Tom Manzo, CMC Member and Founder of CABIA who experienced a PAGA Lawsuit, will be in attendance for any questions you may have.

Understanding If Insurance Covers PAGA –

Discussion by Glenn Van Noy representing Champion Risk

Some businesses expect their insurance to defend a PAGA lawsuit. This is not always accurate. Understand whether or not insurance can cover a PAGA action against your company.

SB 1234 – Mandatory State-Run Retirement Plan for All Employees

California's Senate Bill (SB) 1234 creates a state-run retirement plan for the private sector. Starting in 2018, businesses with 100+ employees are required to offer this plan to employees. In 2019, it applies to businesses with 5+ employees. Learn about the requirements and potential penalties.

401K Multiple Employer Plan (MEP) –

Discussion by Noel Trias representing Pensionmark

CMC's exclusive 401K MEP program was launched in 2017. Learn about what metal manufacturing companies are using the program, the benefits of the program, and why MEPs are growing in popularity.

Education and Training: California Metals Coalition Institute (CMCi)

The California Metals Coalition Institute (CMCi) is a new 501(c)(3) charity established to further the educational, training, and legacy of California's metalworking industry. CMCi is a proud supporter of the Mira Costa College Manufacturing Machinist Technology Training Center in Carlsbad. At the seminar, receive a brief introduction to this new venture. (<http://www.metalsinstitute.org>)



Joseph A. Goldstein
The Goldstein Law Firm



Glenn Van Noy – Champion Risk



Noel J. Trias – Pensionmark



Tom Manzo – Timely



Register: On-Line @

<http://www.metalscoalition.com/conferences.html>

Cost: EARLY BIRD BEFORE OCTOBER 13th

\$35/person (members);

\$75/person (non-members)

Cost: AFTER OCTOBER 13th

\$50/person (members);

\$90/person (non-members)

(Lunch will be provided at each seminar.)

Questions: 916-933-3075 or

laura@metalscoalition.com

SEMINAR LOCATIONS

October 20 – 10am-2pm

Rio Hondo Golf and Event Center

10627 Old River School Rd, Downey, CA 90241

October 26 – 10am-2pm

Mira Costa Machinist Training Center

2075 Las Palmas Dr, Carlsbad, CA 92011

November 2 – 10am-2pm

Selway Machine Tool Company

29250 Union City Blvd, Union City, CA 94587