



SAN DIEGO AREA

QUARTERLY REGIONAL ROUNDTABLE

Thursday, August 23, 2018 | 10:30am-1:30pm

Kearny School of Engineering Innovation and Design (EID)
Engineering Room 1001 | San Diego, CA | Off I-805

Roundtable Sponsor: Keramida Inc. (www.keramida.com)

About CMC Roundtables: The **California Metals Coalition (CMC)** is a statewide trade association with members representing nearly all sectors of California's metalworking industry. We meet regionally every quarter in a roundtable setting to exchange information on the most important issues currently impacting California's metals industry. The roundtable sessions are concise, direct and valuable to all attendees.



August 23rd Roundtable Topics Include:

- Special Tour: Kearny Educational Complex, School of Engineering Innovation and Design (EID)
- AB 617: Statewide law for community air monitoring and new regulations for metal facilities.
- Storm water permits, lawsuits, and new TMDL regulations for all California metal facilities.
- Challenges posed by the new Cal-OSHA proposal for indoor heat regulations.
- Hear from participants in CMC's new 401k Multiple Employer Plan (MEP) cost-saving program.
- 2018 Election: What local and statewide races will impact the metalworking industry?



SPECIAL GUEST & PAGA DISCUSSION: Joining us from **12pm-1:30pm** is **labor attorney Joseph Goldstein of the Goldstein Law Firm**. Metal companies are getting hit with Private Attorney General Act (PAGA) lawsuits. PAGA allows employees to sue their employers for labor violations. This includes **meals, breaks, schedules, time cards, vacation time, sick leave, commission, bonuses, safety incentives, pay stubs, and more**. What makes PAGA extremely costly is that the employee can include violations suffered by other current and former employees. This compounds the impact and penalties into \$250,000-\$1,000,000 settlements. Don't be left exposed!

ROUNDTABLE REGISTRATION FORM

REGISTER and PAY ON-LINE @ <http://www.metalscoalition.com/roundtables.html>

Name(s): _____

Company: _____

Phone: _____ Email: _____

Cost: \$39/person (members); \$79/person (non-members); Lunch included. Space is limited.

Location: Kearny Educational Complex, 1954 Komet Way, San Diego, CA 92111 | Engineering Room 1001
(<https://www.sandiegounified.org/schools/kearny-high-stanley-e-foster-school-engineering-innovation-and-design>)

Payments by check: California Metals Coalition, 2971 Warren Lane, El Dorado Hills, CA 95762