



# NORTHERN CALIFORNIA QUARTERLY REGIONAL ROUNDTABLE

**Thursday, March 12, 2020 | 11am-2pm**  
Fremont Marriott Silicon Valley —Fremont, CA

Roundtable Sponsor: *The Goldstein Law Firm*

**About CMC Roundtables:** The [California Metals Coalition \(CMC\)](#) is a statewide trade association with members representing nearly all sectors of California's metalworking industry. We meet regionally every quarter in a roundtable setting to exchange information on the most important issues currently impacting California's metals industry. The roundtable sessions are concise, direct and valuable to all attendees.



**11am Lunch & Roundtable Discussion:** Issues such as California's new law linking business licenses to storm water permits (SB 205), update on California's new arbitration agreement law (AB 51), update on California's new independent contracts law (AB 5), split roll tax initiative to raise taxes on commercial properties, March 3, 2020 primary outlook, and much more.

### **12:30-2pm 2020 California Labor Laws Metal Employers Need to Know:**

California is arguably the most litigious state in the nation. Over \$1B is spent each year on labor lawsuits. CMC's **March 12th** Roundtable will focus on the top labor law issues that can put your metal business at risk.

This includes, hiring, firing, controlling absenteeism, breaks, paid/unpaid leave, PAGA, drug free workplace, sexual harassment prevention training requirements, arbitration agreements, independent contractors, and the new lactation accommodation law.



The guest speaker will be labor attorney **Joseph A. Goldstein** of The Goldstein Law Firm. Joseph works with numerous metalworking facilities across the state and is a graduate of the George Washington School of Law.

### ROUNDTABLE REGISTRATION FORM

**REGISTER and PAY ON-LINE @ <http://www.metalscoalition.com/roundtables.html>**

Name(s): \_\_\_\_\_

Company: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

**Cost:** \$39/person (members); \$79/person (non-members). Lunch included. Space is Limited.

**Location:** Fremont Marriott Silicon Valley, 46100 Landing Parkway, Fremont, CA 94538 | ([Web Site](#))

**Payments by check:** California Metals Coalition, 2971 Warren Lane, El Dorado Hills, CA 95762

**Note:** Goldstein's participation is considered an attorney advertisement and solicitation.