



# NORTHERN CALIFORNIA QUARTERLY REGIONAL ROUNDTABLE

Wednesday, March 13, 2019 | 10am-1:00pm  
Fremont Marriott Silicon Valley —Fremont, CA

Roundtable Sponsor: *The Goldstein Law Firm*

**About CMC Roundtables:** The [California Metals Coalition \(CMC\)](#) is a statewide trade association with members representing nearly all sectors of California's metalworking industry. We meet regionally every quarter in a roundtable setting to exchange information on the most important issues currently impacting California's metals industry. The roundtable sessions are concise, direct and valuable to all attendees.



## 2019 California Labor Laws Metal Employers Need to Know

California is arguably the most litigious state in the nation. Over \$1B is spent each year on labor lawsuits. CMC's **March 13th** Roundtable will focus on the top labor law issues that can put your metal business at risk. This includes, hiring, firing, controlling absenteeism, breaks, paid/unpaid leave, PAGA, drug free workplace, new 2019 sexual harassment training requirements (5+ employees), and much more.



The guest speaker will be labor attorney **Joseph A. Goldstein** of The Goldstein Law Firm. Joseph works with numerous metalworking facilities across the state and is a graduate of the George Washington School of Law.

### **Additional March 13th Roundtable Topics:**

- CalSavers mandatory employee retirement program option (5+ employees).
- Air District metal rules update (grinding, melting, welding, cutting, heat treating).
- 2019 Legislative Session Update

### ROUNDTABLE REGISTRATION FORM

**REGISTER and PAY ON-LINE @ <http://www.metalscoalition.com/roundtables.html>**

Name(s): \_\_\_\_\_

Company: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

**Cost:** \$39/person (members); \$79/person (non-members). Lunch included. Space is Limited.

**Location:** Fremont Marriott Silicon Valley, 46100 Landing Parkway, Fremont, CA 94538 | ([Web Site](#))

**Payments by check:** California Metals Coalition, 2971 Warren Lane, El Dorado Hills, CA 95762