



SOUTHERN CALIFORNIA QUARTERLY REGIONAL ROUNDTABLE

Friday, March 22, 2019 | 10am-1pm
Southern California Gas Co ERC—Downey, CA

Roundtable Sponsor: Russ Gunn of [Russ Gunn Insurance Agency](#)

About CMC Roundtables: The [California Metals Coalition \(CMC\)](#) is a statewide trade association with members representing nearly all sectors of California's metalworking industry. We meet regionally every quarter in a roundtable setting to exchange information on the most important issues currently impacting California's metals industry. The roundtable sessions are concise, direct and valuable to all attendees.



2019 California Labor Laws Metal Employers Need to Know

California is arguably the most litigious state in the nation. Over \$1B is spent each year on labor lawsuits. CMC's **March 22nd** Roundtable will focus on the top labor law issues that can put your metal business at risk. This includes, hiring, firing, controlling absenteeism, breaks, paid/unpaid leave, PAGA, drug free workplace, new 2019 sexual harassment training requirements (5+ employees), and much more.



The guest speaker will be labor attorney **Joseph A. Goldstein** of The Goldstein Law Firm. Joseph works with numerous metalworking facilities across the state and is a graduate of the George Washington School of Law.

Additional CMC March 22nd Roundtable Topics:

- CalSavers mandatory employee retirement program option (5+ employees).
- Air District metal rules update (grinding, melting, welding, cutting, heat treating).
- 2019 Legislative Session Update

ROUNDTABLE REGISTRATION FORM

REGISTER and PAY ON-LINE @ <http://www.metalscoalition.com/roundtables.html>

Name(s): _____

Company: _____

Phone: _____ Email: _____

Cost: \$39/person (members); \$79/person (non-members). Lunch included. Space is Limited.

Location: So Cal Gas Company Energy Resource Center (ERC), 9240 Firestone Blvd, Downey, CA 90241, ([web site](#))

Payments by check: California Metals Coalition, 2971 Warren Lane, El Dorado Hills, CA 95762