



SAN DIEGO AREA

QUARTERLY REGIONAL ROUNDTABLE

Tuesday, March 27, 2018 | 10am-1pm
Creative Electron Inc.—San Marcos, CA

Roundtable Sponsor: Champion Risk Insurance Services (www.championrisk.net)

About CMC Roundtables: The [California Metals Coalition \(CMC\)](http://www.calmetalscoalition.com) is a statewide trade association with members representing nearly all sectors of California's metalworking industry. We meet regionally every quarter in a roundtable setting to exchange information on the most important issues currently impacting California's metals industry. The roundtable sessions are concise, direct and valuable to all attendees.



March 27th Roundtable Topics Include:

- 2018 SCAQMD air district rule forecast announcement for metal facilities
- Storm water lawsuits and the new TMDL regulations being pursued for facilities near impaired watersheds
- Proposed changes to SCAQMD Rule 1407—ferrous and non-ferrous metals
- Challenges posed by the new Cal-OSHA proposal for indoor heat regulations
- Update on SB 1234—Mandatory state-run retirement program
- 2018 legislative session in Sacramento and 2018 election insight and strategies

SPECIAL GUEST & PAGA DISCUSSION: Joining us from 11:30am-1pm is **labor attorney Joseph Goldstein of the Goldstein Law Firm**. Companies need to understand the potential impact of California's Private Attorney General Act (PAGA), a state law passed in 2004. PAGA allows employees to sue their employers for labor violations. This includes **meals, breaks, schedules, time cards, vacation time, sick leave, commission, bonuses, safety incentives, pay stubs, and more**. What makes PAGA extremely costly is that the employee can include violations suffered by other current and former employees. This compounds the settlement and penalties into millions of dollars.

ROUNDTABLE REGISTRATION FORM

REGISTER and PAY ON-LINE @ <http://www.metalscoalition.com/roundtables.html>

Name(s): _____

Company: _____

Phone: _____ Email: _____

Cost: \$39/person (members); \$79/person (non-members); Lunch included. Space is limited.

Location: Creative Electron Inc., 201 Trade Street, San Marcos, CA 92078 (<http://www.creativeelectron.com>)

Payments by check: California Metals Coalition, 2971 Warren Lane, El Dorado Hills, CA 95762