



SAN DIEGO AREA

QUARTERLY REGIONAL ROUNDTABLE

Friday, March 6, 2020 | 11am-2:00pm

Univ of Phoenix San Diego Campus, Building 9645, Room 107
San Diego (Serra Mesa), CA

Roundtable Sponsor: *The Goldstein Law Firm*

About CMC Roundtables: The [California Metals Coalition \(CMC\)](#) is a statewide trade association with members representing nearly all sectors of California’s metalworking industry. We meet regionally every quarter in a roundtable setting to exchange information on the most important issues currently impacting California’s metals industry. The roundtable sessions are concise, direct and valuable to all attendees.



11am-12:30pm Lunch and Roundtable Discussion: Issues such as California’s new law linking business licenses to storm water permits (SB 205), update on California’s new arbitration agreement law (AB 51), update on California’s new independent contracts law (AB 5), split roll tax initiative to raise taxes on commercial properties, March 3, 2020 primary outlook, and much more. Lunch is served at 11am.

12:30-2pm: 2020 California Labor Laws Metal Employers Need to Know

California is arguably the most litigious state in the nation. Over \$1B is spent each year on labor lawsuits. CMC’s **March 6th** Roundtable will focus on the top labor law issues that can put your metal business at risk.

This includes, hiring, firing, controlling absenteeism, breaks, paid/unpaid leave, PAGA, drug free workplace, new sexual harassment training requirements (5+ employees), arbitration agreements, and use of independent contractors.

The guest speaker will be labor attorney **Joseph A. Goldstein** of The Goldstein Law Firm. Joseph works with numerous metalworking facilities across the state and is a graduate of the George Washington School of Law.



ROUNDTABLE REGISTRATION FORM

REGISTER and PAY ON-LINE @ <http://www.metalscoalition.com/roundtables.html>

Name(s): _____

Company: _____

Phone: _____ Email: _____

Cost: \$39/person (members); \$79/person (non-members); Lunch included. Space is limited.

Location: University of Phoenix, 9645 Granite Ridge Drive, San Diego, CA, 92123, Room 107.
(<https://www.phoenix.edu/campus-locations/ca/san-diego-campus.html>)

Payments by check: California Metals Coalition, 2971 Warren Lane, El Dorado Hills, CA 95762