



SOUTHERN CALIFORNIA QUARTERLY REGIONAL ROUNDTABLE

Thursday, March 19, 2020* | 10am-12:30pm

~~Southern California Gas Co ERC Downey, CA~~

**Meeting To Be Held by Webinar*

Roundtable Sponsor: Russ Gunn of [Russ Gunn Insurance Agency](#)

About CMC Roundtables: The [California Metals Coalition \(CMC\)](#) is a statewide trade association with members representing nearly all sectors of California's metalworking industry. We meet regionally every quarter in a roundtable setting to exchange information on the most important issues currently impacting California's metals industry. The roundtable sessions are concise, direct and valuable to all attendees.



10am-11am Roundtable Discussion: Issues such as SCAQMD metal rule for metal melters (1407.1), forgers and heat treaters (1435) and facilities using natural gas (1147.2), update on California's new arbitration agreement law (AB 51), update on California's new independent contracts law (AB 5), split roll tax initiative to raise taxes on commercial properties, March 3, 2020 primary outlook, federal R&D Tax Credit, and much more.

11am-12pm: 2020 California Labor Laws Metal Employers Need to Know

California is arguably the most litigious state in the nation. Over \$1B is spent each year on labor lawsuits. CMC's **March 19th** Roundtable will focus on the top labor law issues that can put your metal business at risk.

This includes, hiring, firing, controlling absenteeism, breaks, paid/unpaid leave, PAGA, drug free workplace, sexual harassment prevention training requirements, arbitration agreements, independent contractors, and the new lactation accommodation law.

The guest speaker will be labor attorney **Joseph A. Goldstein** of The Goldstein Law Firm. Joseph works with numerous metalworking facilities across the state and is a graduate of the George Washington School of Law.



ROUNDTABLE REGISTRATION FORM

REGISTER and PAY ON-LINE @ <http://www.metalscoalition.com/roundtables.html>

Name(s): _____

Company: _____

Phone: _____ Email: _____

Cost: \$39/person (members); \$79/person (non-members). Space is Limited.

Location: Update, this meeting will be held by webinar. Registrants will be emailed the proper information.

So Cal Gas Company Energy Resource Center (ERC), 9240 Firestone Blvd, Downey, CA 90241, ([web site](#))

Payments by check: California Metals Coalition, 2971 Warren Lane, El Dorado Hills, CA 95762